

Supplier Diversity Policy

AEG does not exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract based on race, color, religion, disability, medical condition, status as a special disabled veteran, sex, sexual orientation, gender, gender expression, gender identity or national origin. AEG is committed to ensuring equal access, inclusiveness, and non-discrimination in the conduct of our business in the procurement of goods and services and will take all necessary and reasonable steps to ensure nondiscrimination in the award of AEG contracts.

Our Actions

When there is a need within our organization, we will use our portal to identify and invite diverse suppliers to bid on the products and/or services being procured. We highly encourage you to register in our portal to begin receiving notifications on upcoming events and bid opportunities. We partner with agencies like WBENC, NMSDC, NGLCC, VIB Network and others to ensure we are keeping up with economic trends affecting all U.S. based small, diverse, and disadvantaged businesses.

Sustainable Procurement Practices

AEG recognizes the importance of sustainable procurement and upholds all ethical and environmental practices and policies in our respective jurisdictions. We strive to create a positive impact through our efforts in contracting vendors that share our sustainability vision. We are dedicated to identifying and partnering with responsible suppliers that have ethical, social, and environmental practices in place.

Supplier Expectations

- •Comply with applicable laws and regulations about child labor, forced labor, human trafficking, fair employment, operational emissions & discharges, waste management, and data protection.
- •Understand sustainable manufacturing and reselling best practices.
- •Act with integrity, and ethics and provide value-added solutions.
- •Responsible use of natural resources and materials.
- •Reduction of emissions and general waste.
- •Maintain an inclusive, respectful, and safe working environment.